



Dream, Believe, Achieve



Job Specification

Role: Y3 Teacher

Attributes	Essential	Desirable	Recruiting Method
Relevant Experience	1. Experience of teaching KS2	Knowledge of KS1	Application Form References Interview
Education and Training	2. Qualified teacher status or recognised qualification; 3. A degree level qualification in relevant subject; 4. Evidence of continuing professional development;	Evidence of further professional study	Application Form
Specialist Knowledge and Skills	5. Plan and organise teaching consistently to achieve clear targets; 6. Translate teaching and learning into effective progress and attainment; 7. Differentiate teaching to enable all to succeed; 8. Motivate students to achieve their best; 9. Value the education of every student; 10. Promote the well-being of all students; 11. Utilise ICT in delivery of programmes where appropriate;		Application Form References Selection Tasks Interview



	<p>12. Communicate effectively (verbal, written, using ICT as appropriate);</p> <p>13. See task and plans through to completion;</p> <p>14. Be an effective team player that works collaboratively and effectively with others;</p>		
Any Additional Factors	<p>15. Adopt a reflective approach towards professional decision making;</p> <p>16. A desire to facilitate achievement;</p> <p>17. A sense of responsibility for both the students and your own performance;</p> <p>18. An approachable disposition;</p> <p>19. Energy and enthusiasm;</p> <p>20. A desire to continue your own learning and development as a teacher;</p> <p>21. Demonstrate a commitment to:</p> <ul style="list-style-type: none"> ➤ Co-operative values; ➤ promoting the school's vision and ethos; ➤ high quality, stimulating learning environment; ➤ relating positively to and showing respect for all members of the school and wider community; ➤ ongoing relevant professional self-development; ➤ Safeguarding and child protection. 		<p>Interview</p> <p>Selection Tasks</p> <p>References</p>